

RYC Junior Program Values Statement

The Junior Program of the Riverside Yacht Club is committed to providing a safe, educational, and enjoyable experience for all who participate, whether it is on the beach, in the pool, on the courts or on the water. In order to ensure that each participant has the best possible experience, we remind everyone of the core values of our club:

- Respect for ourselves and other young people, whether they are in the program or are competitors from other clubs*
- Respect for all coaches and adults*
- Respect for property whether it belongs to us or others*
- Respect for our Club*
- Respect for our environment*

Riverside Yacht Club wishes to preserve the atmosphere of good sportsmanship and sense of community that has made the Club such a special place for more than 130 years.

The club expects that each participant, parent and coach will conduct himself or herself in a manner reflecting our RYC Values whether on club grounds, at competitive events or representing the club in the community. Implicit in this expectation is that consequences will follow if any junior behaves in a way that is incongruent with our values.

These consequences may range from a verbal warning to expulsion from the program.

The counselors and coaches will be using these values to guide behavior in a positive way. Conversations about what these values look like will be active and ongoing throughout the summer. We ask that parents engage their children in similar conversations to reinforce these values.

RYC Junior Program Escalation Path				
Level	Description	Action	Participants	Documentation/Follow Up
Level 1/minor infraction	Junior is disregarding RYC values	Program director has a private 1/1 discussion pointing out undesirable behavior. Program director reiterates the RYC value statement that was signed by the junior and encourages junior to inform parents about the discussion.	Junior/Program director	Program director documents conversation for his/her file.
Level 2/minor infraction	Junior continues to disregard RYC values	Program director schedules a meeting with the junior and his/her parents. Program director reiterates RYC value statement.	Junior/Parent(s)/Program director	Program director will follow up with parents with a letter confirming the discussion. Jr. Program chairs will be cc'd
Level 3/repeated minor infractions or a major infraction	Junior continues to disrupt the program and disregard RYC values OR junior has committed a serious offense warranting a higher level of action.	Program director promptly addresses the situation. Parent is immediately called to collect the misbehaving junior. Program director meets with parent(s) and the General Manager and alerts the Commodore, and the junior program chairs of the situation. Junior may be benched/beached/restricted/suspended or expelled from all RYC activities. Suspension and expulsion mean complete absence from the RYC campus (including weekends) for the period designated.	Junior/Parents/General Manager/Program director	Program director consolidates current and previous documentation inclusive of past infractions and current incident. Program director sends letter to parents outlining the consequences. Commodore, General Manager and junior program chairs are copied on the letter.