

RYC Junior Program Values Statement

**Riverside Yacht Club
102 Club Road
Riverside, CT 06878**

The Junior Program of the Riverside Yacht Club is committed to providing a safe, educational, and enjoyable experience for all who participate, whether it is on the beach, in the pool, on the courts or on the water. In order to ensure that each participant has the best possible experience, we remind everyone of the core values of our club:

- Respect for ourselves and other young people, whether they are in the program or are competitors from other clubs
- Respect for all coaches and adults
- Respect for property whether it belongs to us or others
- Respect for our Club
- Respect for our environment

Riverside Yacht Club wishes to preserve the atmosphere of good sportsmanship and sense of community that has made the Club such a special place for more than 130 years. The club expects that each participant, parent and coach will conduct himself or herself in a manner reflecting our RYC Values whether on club grounds, at competitive events or representing the club in the community. Implicit in this expectation is that consequences will follow if any junior behaves in a way that is incongruent with our values.

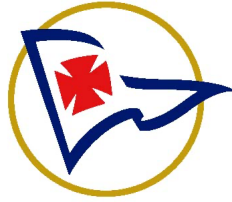
These consequences may range from a verbal warning to expulsion from the program.

The counselors and coaches will be using these values to guide behavior in a positive way. Conversations about what these values look like will be active and ongoing throughout the summer. We ask that parents engage their children in similar conversations to reinforce these values.

Applicable Junior(s): _____

Parent Signature: _____

Date: _____



RYC Junior Program Escalation Path

<i>Level</i>	<i>Description</i>	<i>Action</i>	<i>Participants</i>	<i>Follow-Up</i>
Level 1 Minor Infraction	Junior is disregarding RYC values.	Program Director has a private 1:1 discussion with the Junior pointing out the undesirable behavior. Program Director reiterates the RYC values statement.	Junior, Parents, & Program Director	Program Director follows up with parents to inform them about the discussion. Program Director will alert the applicable Junior Chairs and all Junior Directors.
Level 2 Minor Infraction	Junior continues to disregard RYC values.	Program Director meets with the Junior and their parents. Program Director reiterates the RYC values statement.	Junior, Parents, Program Director, & Junior Chairs	Program Director will follow up with parents with a letter confirming the discussion, Junior Chairs will be copied. Junior Directors will be updated.
Level 3 Repeated Minor Infraction OR Major Infraction	Junior continues to disrupt the program and disregard RYC values OR junior has committed a serious offense warranting a higher level of action.	Program Director promptly addresses the situation. Parents are immediately called to collect the misbehaving Junior. Program Director meets with parents and the General Manager; and alerts the applicable Junior Chairs and the Commodore of the situation. Junior may be benched, beached, restricted, suspended, or expelled from all RYC activities. Suspension and expulsion mean complete absence from the RYC campus (including weekends) for the period designated.	Junior, Parents, Program Director, Junior Chairs, General Manager, & Commodore	Program Director consolidated current and previous documentation inclusive of past infractions and current incident. Program Director sends letter to parents outlining the consequences. Commodore, General Manager, and Junior Chairs will be copied. Junior Directors will be updated.